



## **Executive Committee Meeting Minutes**

Wednesday, February 8, 2023

2pm

Dave Piches office

115 Taylor Street, Roseville, CA 95678

**Call to Order/Introductions** – Dave Piches, President @ 2:02pm

**Members present:** David Piches, Dave Herrick, Mike Esparza, Lisa Peters (on the phone)

**Members Not present:** n/a

**Others Present:** n/a

**Public Comment (limited to 3 minutes each – for all items on or not on Agenda)**

None

### **RE: Consider increase in pay for Independent Contractor - Kat Maudru**

Dave Piches: Background information – Kat's monthly is currently \$2,000 = \$24,000 a year.

She averages 33 hours a month.

Considerations:

- 1) Ability – The DRP's income ranges from \$215K to \$228K a year from assessments.
- 2) Category – admin
- 3) Budget – for admin is 21% of overall budget

Mike Esparza – Kat's cost represent roughly 10% of the overall budget.

Dave Herrick – What is the market rate for consultant? She is currently averaging about \$60+ an hour.

Lisa Peters – consider a 5% - 8% increase to keep up with inflation and cost of living expenses.

Dave Piches – proposed an annual increase of \$2,400, which works out to \$200 more a month and is also a 10% increase. It is specifically being referred to as a Market Rate Adjustment for consultant.

Dave will email Civitas to find out how we execute this.

Motion by Mike Esparza for a Market Rate Adjustment for Kat Maudru of \$2,400 a year. 2<sup>nd</sup> by Dave Herrick.

This shall be reported in the next board meeting under the status reports from the executive committee.

**Motion to Adjourn @2:52**

**BROWN ACT:** Government Code 54950 (The Brown Act) requires that a brief description of each item to be transacted or discussed be posted at least 72 hours prior to a regular meeting. Action may not be taken on items not posted on the agenda. Meeting facilities are accessible to persons with disabilities. If you require special assistance to participate in the meeting, notify Carole Dittmer at (916) 783-0760 at least 48 hours prior to the meeting.

**NOTICE TO PUBLIC:** You are welcomed and encouraged to participate in this meeting. Public comment is taken (3 minutes maximum per person) on items listed on the agenda when they are called. Public Comment on items not listed on the agenda will be heard at the meeting as noted on the agenda. Comments on controversial items may be limited and large groups are encouraged to select one or two speakers to represent the opinion of the group. The order of Agenda items is listed for reference and may be taken in any order deemed appropriate by the Board of Directors. The Agenda provides a general description and staff recommendations; however, the Board of Directors may take action other than what is recommended.