

Developing Businesses Competencies

Interactive Workshops for Professional Communities

Second Set (September, October & November 2025)

Hosted by:



Presented by:



The Greater Carbondale Chamber of Commerce invites you and your team members to attend these interactive, professional, educational, and developmental workshops.

Who would benefit from these workshops?

Business owners, managers, supervisors, team leaders, consultants, professionals, and entrepreneurs.

Location: Carbondale Chamber of Commerce. 27 N. Main Street, Carbondale, PA 18407 – (570)282-1690

Effective Communication Models at the Workplace

Enhance your professional interactions with practical tools from proven communication models. This workshop empowers you to build clarity, trust, and collaboration for greater workplace effectiveness and stronger team dynamics.

Date & Hours: Thursday 9/4/25, 10:00 to 11:30 AM

Functions and Skills of Effective Supervision

Discover key supervisory functions and develop essential leadership skills to effectively manage teams. This workshop equips supervisors with tools to enhance performance, foster accountability, and support professional growth in the workplace.

Date & Hours: Thursday 9/18/25, 10:00 to 11:30 AM

Working with Teams and Groups

Learn strategies to build cohesive teams and facilitate effective group dynamics. This workshop enhances your ability to collaborate, resolve conflicts, and drive collective success in diverse workplace environments.

Date & Hours: Thursday 10/2/25, 10:00 to 11:30 AM

Understanding Employee's Motivation

Explore what truly drives employee motivation. This workshop examines motivation theories and practical strategies to inspire, engage, and retain talent while cultivating a positive and high-performing workplace culture.

Date & Hours: Thursday 10/16/25, 10:00 to 11:30 AM

Understanding Delegation and Delegating

Learn the art of effective delegation to boost productivity and empower your team. This workshop teaches when, what, and how to delegate for optimal performance, growth, and leadership development.

Date & Hours: Thursday 10/30/25, 10:00 to 11:30 AM

Supervising With Interpersonal & Intrapersonal Skills

Enhance your leadership effectiveness by developing key interpersonal and intrapersonal skills. This workshop empowers supervisors to build trust, manage emotions, and foster a self-aware, and high-performing team environment.

Date & Hours: Thursday 11/13/25, 10:00 to 11:30 AM

Tuition for Each Session

Individual Rate: Carbondale Chamber Members \$90 – Non-Members: \$110

Group Rate Discount: 10% for groups of 3 to 5 – 15% for groups of 6 to 10 – 20% for groups of 11 & more.

Presenter:

Behnam Bakhshandeh, PhD, MPS, is an accomplished professional and executive coach known widely as a dynamic writer and speaker with over three decades of hands-on experience working with individuals, businesses, teams, and organizations in the personal and professional development industry.

Behnam brings his broad experience and successful track record to each project, whether it involves personal development, implementing customer-focused programs, redesigning operational core processes, or delivering strategic initiatives. He has published sixteen books on personal and professional development that empower and educate individuals, teams, groups, and organizations. His clients have reported out of work with him they have produced:

- Greater productivity and higher performance
- Built stronger personal & professional competencies
- Less turnover in their business
- Stronger interpersonal relationships and communication skills
- Healthier revenue growth
- More personal abilities to face challenges



Please visit his website at www.PrimecoEducation.com for more information, including his publications and testimonials from satisfied clients.

Registration:

Participant Name: _____ Phone # _____

Email: _____ Group Name: _____

Number of Tickets: _____ (please provide names of participants in your group)

Payment:

- ☐ I want to pay in cash. \$ _____
- ☐ I want to pay with a check. Write the check to Primeco Education, Inc.
- ☐ I want to pay with a credit card. Fill out the following form:

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Card Number: _____ - _____ - _____ - _____

Expiration date: _____ / _____ Security Code: _____

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City: _____ State: _____ Zip Code: _____

Cardholder signature: _____ Date: _____

**Please email or mail this form to: Primeco Education, Inc.
27 N. Main St., Suite 202, Carbondale, PA 18407 – (570) 267-2406 – Info@PrimecoEducation.com**