Mid-Atlantic District Church of the Nazarene

PO Box 635, Glen Burnie, MD 21060-0635 443-557-0450 manazoffice@gmail.com www.manaz.org

David W. Bowser
District Superintendent
dwbowser@gmail.com

Norman J. Huffman
Assistant District Superintendent
District Secretary
normanhuffman@gmail.com

August 31, 2025

Dear Members and Friends of Denton Church of the Nazarene,

On Wednesday evening of this week, I had the privilege of meeting with your Church Board to continue the ongoing conversation surrounding the Pastoral Search process.

Since my last communication with you, I have been diligently searching for pastoral candidates for your Church Board to consider. In mid-July, we conducted a second pastoral interview and the candidate, after prayerful consideration, decided not to continue the process.

As a result, we have reviewed the Pastoral Compensation Package, the needs of the church, and the qualifications of pastoral candidates.

In our meeting on Wednesday evening, I provided an update on three individuals who are viable candidates but had not submitted a resume for the Church Board's consideration. I will continue to talk with potential candidates and collecting their resumes for potential conversations and interviews.

Early in the process, I requested your input and many of you provided names for the Church Board to consider. Everyone one of the candidates suggested were vetted and considered as a part of the process.

Today, I want to request additional input from you. At the conclusion of today's service, you will have the opportunity to suggest additional names for the Church Board's consideration. At the back table, please pick up a 3x5 card and write the name(s) of any candidate that is in good standing and credentialed in the Church of the Nazarene.

I have asked Pat Larimore to collect these cards and forward the name(s) to me. You will be able to make suggestions today and next Sunday, September 7th.

Please join me in continuing to pray for God's direction.

Grace and Peace,

Dr. David W. Bowser
Mid-Atlantic District Superintendent

cc: Dr. Norm Huffman
Mid-Atlantic District Superintendent/District Secretary