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**AGENDA**

**Thursday, February 19, 2026**

- 8:30** Meet at the Event Center to carpool to Hickory Regional Airport
- 9:00-10:00** Discussion with Hickory Officials  
*No Action Required*
- 10:00-10:30** Discussion with DELCO Partners  
*No Action Required*
- 10:45-11:45** Tour of Hickory Trail, Gateways, and Downtown  
*No Action Required*
- 12:00-1:00** Lunch / Observations Discussion
- 1:00-3:00** Financial Forecast, Memo #2, *Lawrence*  
Certificate of Occupancy Data, Memo #3, *Martin*  
Six Year CIP, *Lawrence, Smith, Harrell*  
Strategic Plan Review, Memo #4, *Hills, Lawrence*  
Proposed Amended Fee and Revenues, *Lawrence, Leis, Harrell, Vaughan*  
Electric Fees, Memo #5, *Leis*  
Water and Sewer Fees, Memo #6, *Harrell, Vaughan*
- 3:00-3:30** 4<sup>th</sup> Creek Wastewater Treatment Plant Future Gameplan, Memo #7, *Harrell, Vaughan*
- 3:30- 4:15** Growth Strategies, Memo #8, *Martin*

## Friday, February 20, 2026

- 8:45-9:00 Welcome and Review of Previous Day
- 9:00-9:30 Workforce Topics, Memo #9, *Everette*
- 9:00-11:00 Transportation Projects, Memo #10, *Hubert, Martin, Harrell*  
Charlotte Regional Transportation Organization (CRTPO) 101, *CRTPO REP*  
Airport Grants, Memo #11, *Information Only*
- 11:15-11:45 Economic Development Trends, *Bosser*
- 12:00-12:30 Lunch
- 12:30-1:00 City Council Committees, Memo #12, *E. Kurfees*  
Special Appropriations, Memo #13, *E. Kurfees*
- 1:00-3:00 Prioritization Process, *Smith*  
*Action Requested: Staff will lead the Council in a process to prioritize the needs and proposals presented in the retreat.*

***Conclusion and Adjourn***